

Pacific Gas and Electric Retesting Policy

IF an individual takes the test and has not waited the prescribed waiting period, THEN the test result is invalid and is counted as a testing attempt. Additionally, the individual is required to observe the full waiting period from the most recent test date before their next testing attempt. To request a copy of a test result letter, send an e-mail to HRTestingHotline@pge.com. Please include your full name and last 4 of your SSN for verification purposes.

New Retesting Policy

Effective December 1, 2017, all pre-employment tests have the same retesting policy, regardless of whether or not the individual is a current employee or external candidate:

- The second attempt must be no earlier than 90 days after the first attempt.
- The third and subsequent attempts must be no earlier than 180 days after the previous attempt.

Attempt Limits

The number of times an individual may retake the same test:

- For tests measuring aptitude, behaviors, personality, attitudes, or general skills and abilities, the number of times an individual may retake the same test is **unlimited**, regardless of whether or not the individual is a current employee or external candidate.
- For tests measuring job-specific knowledge, skills, or abilities, the number of times an individual may retake the same test is **unlimited for current employees** and **limited to three attempts for external candidates**.
- Tests with a **three attempt limit for external candidates** are listed below:

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| • ACSP | • ETT |
| • AGT | • GCT |
| • ALP & JALP | • JLKA |
| • AMT | • JWKA & JWMA |
| • CTT | • LETKA & LETKA_H |
| • EPCA_EV & EPCA_S | • LSOKA |
| • ESG | • SRTEL |