

Notice to Employees

On January 14, 2019, PG&E issued a press release that discussed the devastating and unprecedented wildfires of 2017 and 2018, which have had a profound impact on the customers and the communities we serve, as well as our employees and our company. Following a comprehensive review with the assistance of our outside advisors, the PG&E Board of Directors and management team have determined that initiating Chapter 11 cases is ultimately the only viable option to meet PG&E's responsibilities to all of our stakeholders, restore PG&E's financial stability to fund ongoing operations and provide safe service to customers. Chapter 11 is court-supervised and provides a process for an orderly, fair and expeditious resolution of PG&E's potential wildfire liabilities. During this process and beyond, safety will remain our most important priority.

We expect to officially commence the Chapter 11 process on January 29, but we are providing this notice today because a newly enacted California state law, Public Utilities Code Section 854.2(d), requires us to provide at least 15 days' notice to covered employees prior to a change of control, which includes a Chapter 11 filing. For purposes of this Public Utilities Code provision, the predecessor employer will be PG&E Corporation, which controls Pacific Gas and Electric Company, and the successor employer will be PG&E Corporation. The effective date of the change in control will be the date the Chapter 11 filings are made. You may contact PG&E Corporation and Pacific Gas and Electric Company by mail at 77 Beale Street, P.O. Box 770000, San Francisco, California 94177, or by telephone at (415) 973-1000.

We will be circulating an employee letter and a set of frequently asked questions about this process and what it means. We will also be holding a town hall meeting to try to address any questions or concerns you may have. Additional information and updates will be available at www.pge.com/reorganization.