



COVID-19 Local and City Time Off Ordinances

Updated: June 6, 2022

If you live or work in one of the areas below, you may be eligible for COVID-19 related time off under these ordinances. These ordinances may run concurrently with each other. Eligibility and approval determinations for paid time off under the city and local paid time off ordinances are made by our PG&E Leave Team (PGELeaveteam@pge.com).

- [Oakland Time Off Ordinance](#) (Extended through the duration of the Oakland Declaration of COVID-19 Emergency)

PG&E policy permits the use of sick time for self and family COVID-19 related reasons. The following local ordinances also specifically require that covered sick time be available for COVID-19 related reasons:

- [Emeryville Time Off Ordinance](#)
- [San Francisco Paid Sick Leave Ordinance](#)

See below for a high-level list of expired ordinances:

- San Francisco (Expired on April 12, 2021)
- San Jose (Expired on June 30, 2021)
- City of Sacramento (Expired on June 30, 2021)
- San Mateo County (Expired on June 30, 2021)
- Santa Rosa Time Off Ordinance (Expired on September 30, 2021)
- County of Sonoma Time Off Ordinance (Expired on September 30, 2021)

Requests for time off may also be covered under the California Family School Partnership Act (FSPA), unless an employee already used 40 hours of time off for school closures or other qualifying school activities this calendar year.

Coworkers, who may be working remotely in California outside of the Company's service territory, may be eligible under one of the below ordinances.

- [Long Beach Time Off Ordinance](#)
- [City of Los Angeles Time Off Ordinances](#) (SPSL and COVID Vaccine)—expires two weeks after the local declaration of emergency is lifted
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