



A Message from Julius Cox

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PG&E Team,

Last Thursday, Cal/OSHA updated work rules under the COVID-19 Emergency Temporary Standard that apply to most businesses in California, including ours. Additionally, Governor Newsom signed an Executive Order the same day that makes these new rules effective immediately. This note covers the key updates, and what we're doing to implement these changes at PG&E.

New Work Rules

Generally, the updated regulation creates different conditions for those who are vaccinated for COVID-19 and those who are not. Here are the details:

	If you are fully vaccinated *	If you are not fully vaccinated *, or decline to state
Physical Distancing	Not required	Not required, but 6 feet recommended
Indoor mask use	Not required	Required at all times, unless you are alone in a room.
Outdoor mask use	Not required	Not required, but recommended if within 6 feet of others
Vehicle mask use	Not required	Required, unless you are alone in the vehicle
Eating or Drinking	No special rules	You must remain six feet from others when you remove your mask to eat or drink.

* Fully vaccinated means it has been at least 14 days since you received the second dose in a two-dose COVID-19 vaccine series or the one dose of a single-dose COVID-19 vaccine.

Important Notes About the Above:

- **If you want to remove your mask in the presence of others indoors or in shared vehicles, you must attest that you are fully vaccinated.** More on that process below.
- Mask use is not required outdoors, regardless of your vaccination status. We notified coworkers of this on Friday, so they could remove masks during the recent heat wave.
- The rules are based on your vaccination status alone: the status of those around you doesn't matter.
- The only current exception is if your workgroup is experiencing a COVID-19 "outbreak" as defined by OSHA. Enterprise Health & Safety will notify you if an "outbreak" occurs. In that case, everyone in the workgroup—regardless of their vaccination status—must

wear a mask indoors at all times and outdoors when less than six feet from others, until the outbreak ends.

Also—as always—PG&E is not mandating COVID-19 vaccination as a condition of work.

Attestation of Vaccination

We have set up a simple form that will go live on Thursday, June 24 that will allow you to attest to being vaccinated. In general, you are not required to tell PG&E if you are vaccinated: you only need to attest to being vaccinated if you want to remove your face covering in the presence of others indoors or in shared vehicles.

Your attestation goes securely to the HR department, who will keep this information on file for the purposes of OSHA compliance. The company will only recognize attestations and vaccination status submitted through this form; it cannot be provided by any other means, such as verbally or by email.

The form does not require you to submit a copy of your vaccination card, but you will need to provide the dates of your vaccination and indicate which brand of vaccine you received. If you do not recall the exact dates or vaccination brand, the California Department of Public Health now makes it possible to [receive a digital copy of your COVID-19 vaccination record](#).

Look for more information about this attestation form later this week. Until the form is live and you have submitted your self-attestation, all coworkers must continue to wear masks in the presence of others indoors or in shared vehicles.

LiveSafe Update

We are updating the LiveSafe app to reflect these new provisions. First, on the survey, you will soon see a new question asking you if you have submitted your vaccination attestation. If you select “Yes”, then the app will reflect that on the subsequent screen: If you pass the health screen and selected “yes” to vaccination, you will see a green “check-plus” mark, indicating both. If you select “No” to attestation and pass the health screen, you’ll receive a “check” mark, as you do now. Per Cal/OSHA, you still must complete the LiveSafe app daily before reporting to work outside the home.

Other Changes Coming Soon

In response to the Cal/OSHA updates, we are changing or terminating other policies that we put in place earlier in the pandemic. Those policies include N-95 mask availability, meeting in-person, vehicle rentals, facilities cleaning, quarantining upon return from travel and more. We will be communicating these in the weeks and months ahead. Stay tuned for more information.

A Final Note

These changes signal our shared progress in California in reducing the spread of COVID-19 and returning to the ways we lived and work before last March. However, the pandemic is still here and still a danger, so please remember to take precautions at work and in your personal lives to prevent the spread.

Look for more information from me later this week when our systems are ready to support these changes.

Stay safe,

Julius