PG&E Just Transition Summit

Shape the Future of California's Equitable Energy Transition



Friday, November 6, 2026 | **10:00am–3:15pm** | **PG&E's Oakland General Office (OGO), 300 Lakeside Dr., Oakland, CA**

PG&E JUST TRANSITION SUMMIT

Join energy stakeholders from across California for a conversation about building a more equitable, resilient, and inclusive energy future!

The PG&E Just Transition Summit brings together diverse perspectives to explore how to create meaningful opportunities for communities as California transitions to a cleaner energy future. This summit will provide a space for dialogue, learning, and collaboration between organizations and individuals working to advance environmental, economic, and social outcomes for the communities we collectively serve. Through interactive discussions and networking opportunities, participants will be able to share perspectives, learn from sector leaders, build partnerships, and contribute to future solutions.

Participation in the PG&E Just Transition Summit is free of charge for all attendees. Advance registration is required.

Participants can expect:

- Thought-provoking dialogue with community and sector leaders
- Facilitated breakout discussions designed to encourage participation and knowledge sharing
- Opportunities to connect directly with PG&E representatives and fellow stakeholders
- Dedicated networking opportunities across sectors
- Resources and tools to support ongoing collaboration beyond the summit

We welcome participation from:

- Community-based organizations, community leaders, and advocates
- Environmental justice, climate, and public health organizations
- Workforce development, labor, and training organizations
- Tribal representatives and Indigenous organizations
- Business and supplier communities
- Academia, researchers, and students
- Government agencies and policymakers
- Regulatory and public-sector stakeholders

PG&E JUST TRANSITION SUMMIT | AGENDA

Friday, Nov. 6, 2026 | **300 Lakeside Dr., Oakland, CA**

9 a.m. — **Registration, Networking and Interactive Community Gallery**

10 a.m. — **Welcome and Opening Remarks** — **Charles L. Mason Jr.**, Environmental and Social Justice Manager, PG&E

10:15 a.m. — **Opening Plenary: What Does a Just Transition Mean for Our Communities?**

- Moderator: **Carla Peterman**, President and Executive Vice President Customer and Corporate Affairs, PG&E
- Panelists: **Yinka Bode-George**, President and CEO, Sustain Our Future Foundation
- **Tyrone Roderick Williams**, CEO, Fresno Housing Authority
- **Mike Delaney**, Vice President, Strategy and Innovation, PG&E
- **Reno Franklin**, Tribal Liaison, PG&E; Chairman Emeritus, Kashia Band of Pomo Indians

11 a.m. — **Break**

11:10 a.m. — **Breakout Discussions: Part 1** — Five concurrent sessions. Choose one; it continues after lunch. Details below.

12:15 p.m. — **Networking Lunch**

1 p.m. — **Break**

1:10 p.m. — **Breakout Discussions: Part 2** — Participants continue the conversation from Part 1.

2:15 p.m. — **Break**

2:30 p.m. — **Closing Plenary: Bringing It All Together: Building an Inclusive Energy Future**

- Facilitator: **Milton Reynolds**, Racial Equity Consultant, Contigo Communications
- Closing Remarks: **Charles L. Mason Jr.**, Environmental and Social Justice Manager, PG&E

3:15 p.m. — **Summit Concludes**

CONCURRENT BREAKOUT SESSIONS

Every room works through the same questions: where do we want to be, where are we now, and what will it take to get there?

SESSION A

Working Better Together: What Makes Community Partnerships Work

Customer and Community Engagement

Facilitator: **Iris R. Martin Lopez**, Founder and CEO, IRML Consulting

- **Sarah Sharpe**, Deputy Executive Director, Central California Asthma Collaborative
- **Monique Pascual**, Community-Based Organization (CBO) Strategy Principal, PG&E
- **Kathrine Long**, Community Outreach Marketing Strategist, PG&E

SESSION B

Are Employers Worker-Ready? Building Real Paths to Good Jobs

Workforce Development and Economic Opportunity

Facilitator: **Iowayna Peña**, Principal, Bridgeline Associates

- **Michelle Leonard-Bell**, Executive Director, Mission Hiring Hall
- **Janhavi Pendse**, Power Partner Program Manager, PG&E
- **Nancie Lualhati**, Manager Recruiting, PG&E

SESSION C

Powering Everyday Life: Clean Energy That Works for Everyone

Clean Energy Access and Electrification

Facilitator: **Heidi Khaled**, Director of Cultural Strategy, Collage Group

- **Bryce Dias**, Principal Program Manager Building Electrification and Efficiency Strategy, PG&E
- **Nicole Patterson**, Expert Customer Care Program Marketing Manager, PG&E
- **Belis Sly**, Principal Customer Care Program Marketing Manager, PG&E

SESSION D

Measuring What Matters: Equity and Community Outcomes

Measuring Equity and Community Outcomes

Facilitator: **Milton Reynolds**, Racial Equity Consultant, Contigo Communications

- **Maegan Cowan**, Expert Environmental Policy Specialist, Climate Resilience Team, PG&E
- **Antoinette Siguenza**, Senior Representative, Environmental and Social Justice Corporate Sustainability, PG&E

SESSION E

Policy, Funding, and Collaborative Action

Just and Inclusive Climate Policies

Facilitator: **Ali Flowers**, Leadership Development Business Consultant, Principal, PG&E

- **Tom Knox**, Executive Director, Valley Clean Air Now
- **Fariya Ali**, Manager, State Agency Relations, PG&E
- **Sonia Manrique**, State Government Relations, PG&E

MEET THE SPEAKERS · PLENARY

WELCOME & OPENING REMARKS



SPEAKER

CHARLES L. MASON JR.

Environmental and Social Justice Manager, PG&E

Charles L. Mason Jr. is Environmental and Social Justice (ESJ) Manager at PG&E, leading company-wide work on ESJ policy, regulation, training, and operations. He previously served as a community liaison at the California Public Utilities Commission. He founded Ubuntu Green, a Sacramento environmental justice nonprofit, and has worked at AARP, NAACP, and the U.S. Congress.

OPENING PLENARY

What Does a Just Transition Mean for Our Communities?

What does a just transition mean where you sit? The opening conversation invites community, affordable housing and PG&E leaders to share what a just transition looks like as California moves toward net zero. They'll cover what is needed for all Californians to benefit from electrification, and how government, business and community organizations can work together.



MODERATOR

CARLA PETERMAN

President and EVP, Customer & Corporate Affairs, PG&E

Carla J. Peterman is President of PG&E Corporation and Executive Vice President, Customer & Corporate Affairs, overseeing customer experience, community engagement, sustainability, regulatory strategy, and communications. As a California Public Utilities Commissioner, she led adoption of the nation's first utility energy storage mandate. She holds a PhD from UC Berkeley and was a Rhodes Scholar.



YINKA BODE-GEORGE

President & CEO, Sustain Our Future Foundation

Yinka N. Bode-George is Founder, President, and CEO of Sustain Our Future Foundation, a national nonprofit that builds community benefits into renewable energy and infrastructure projects. She previously led Volt Energy Utility's community impact practice, piloting its renewable energy and community benefits agreement with Microsoft. She holds a Master of Health Science from Johns Hopkins.



TYRONE RODERICK WILLIAMS

CEO, Fresno Housing Authority

Tyrone Roderick Williams is CEO of the Fresno Housing Authority. He has spent 25 years leading large-scale affordable housing developments totaling over $2 billion, with neighborhood transformation work in Boston, Houston, Atlanta, and Sacramento. Governor Newsom appointed him to the California Housing Finance Agency Board. He holds a Master of City Planning from MIT.



MIKE DELANEY

Vice President, Strategy and Innovation, PG&E

Mike Delaney is Vice President, Strategy and Innovation at PG&E, where he guides enterprise strategy, scales customer-centric energy solutions, and reimagines load flexibility in California. Before joining PG&E in 2023, he spent 17 years at Consumers Energy and DTE Energy. He holds engineering and public policy degrees from the University of Michigan and MIT.



RENO KEONI FRANKLIN

Tribal Liaison, PG&E
Chairman Emeritus, Kashia Band of Pomo Indians

Reno Keoni Franklin is Chairman Emeritus of the Kashia Band of Pomo Indians and PG&E's first Tribal Liaison, a role he has held since 2018. He has chaired the National Indian Health Board and the National Association of Tribal Historic Preservation Officers, and President Obama appointed him to the Advisory Council on Historic Preservation.

MEET THE SPEAKERS · SESSION A

Five concurrent sessions. Choose one; it continues after lunch. Every room works through the same questions: *where do we want to be, where are we now, and what will it take to get there?*

Working Better Together: What Makes Community Partnerships Work

CUSTOMER & COMMUNITY ENGAGEMENT

Community organizations and advocates are often how customers learn about community initiatives and bill assistance programs. This session looks at why those partnerships matter for, and beyond, enrollment: what works, what creates barriers, and whether partners are getting information and resources to historically marginalized communities. Help us understand what would make programs more effective for customers and communities.



FACILITATOR

IRIS R. MARTIN LOPEZ

Founder & CEO, IRML Consulting

Iris R. Martin Lopez is Founder and CEO of IRML Consulting, a San Francisco-based advisory firm specializing in public affairs, community engagement, and small business advancement. With more than 20 years in the public sector, including leadership roles with the San Francisco Public Utilities Commission, she builds partnerships that connect communities, businesses, and government agencies.



SARAH SHARPE

Deputy Executive Director, Central California Asthma Collaborative

Sarah Sharpe is Deputy Executive Director of the Central California Asthma Collaborative, where she has expanded asthma remediation services into home and transportation electrification. She has spent her career lifting up disadvantaged and low-income communities in the San Joaquin Valley, from environmental justice organizing to executive leadership at U.S. EPA Region 9 and the CPUC.



MONIQUE PASCUAL

Community-Based Organization (CBO) Strategy Principal, PG&E

Monique Pascual is Community-Based Organization (CBO) Strategy Principal at PG&E, where she builds structures for CBO engagement across the customer program portfolio. Before joining PG&E in 2022, she was Director of Apprenticeships at City College of San Francisco, designing workforce programs with CBOs and unions. She holds an MPA from the University of Southern California.



KATHRINE LONG

Principal, Community Outreach Marketing, PG&E

Kathrine Nichole Long is Principal, Community Outreach Marketing at PG&E, where she leads initiatives that connect customers with programs through partnerships with community-based organizations. With nearly two decades in community relations, customer engagement, government partnerships, and operations, she previously managed PG&E's employee engagement and charitable giving programs and spent eight years at C.H. Robinson.

MEET THE SPEAKERS · SESSION B

Five concurrent sessions. Choose one; it continues after lunch. Every room works through the same questions: *where do we want to be, where are we now, and what will it take to get there?*

Are Employers Worker-Ready? Building Real Paths to Good Jobs

WORKFORCE DEVELOPMENT & ECONOMIC OPPORTUNITY

How can the clean-energy transition create real, accessible, family-sustaining jobs for residents who have historically been excluded? We'll talk about what jobs are expected, and who is most at risk of being left behind. Training alone is not enough, so we'll ask: when do we stop asking if workers are job-ready, and start asking if employers are worker-ready? What resources and pathways can help pave the way from training to hiring and advancement?



FACILITATOR

IOWAYNA PEÑA

Principal, Bridgeline Associates

Iowayna Peña works at the intersection of public policy, workforce development, and public-private partnerships. She most recently served as San Francisco's Director of Workforce Development. At the San Francisco Giants, as Director of Government Affairs and Real Estate Development, she helped develop the Mission Rock neighborhood and launched the Mission Rock Academy apprenticeship program.



MICHELLE LEONARD-BELL

Executive Director, Mission Hiring Hall

Michelle Leonard-Bell is Executive Director of Mission Hiring Hall, with decades of experience advancing workforce development and economic opportunity for San Francisco's underserved communities. She has been instrumental in the growth of CityBuild Academy, a nationally recognized construction training initiative that has prepared more than 1,700 participants for careers in the union building trades.



JANHAVI PENDSE

Power Partners Program Manager, PG&E

Janhavi Pendse is Power Partners Program Manager at PG&E, where she focuses on workforce development, career growth, and pathways to meaningful careers. She previously worked in education and career access at Year Up National and in community colleges. Her work centers on connecting people to opportunity and building stronger talent pipelines.



NANCIE LUALHATI

Manager, Recruiting, PG&E

Nancie Lualhati is Manager of Recruiting at PG&E, where she leads Executive and University Recruiting with a focus on bringing talent to the front lines and building early career pipelines. She returns to PG&E with more than 20 years in search, including leading engineering and technology executive search at a Big Four global search firm.

MEET THE SPEAKERS · SESSION C

Five concurrent sessions. Choose one; it continues after lunch. Every room works through the same questions: *where do we want to be, where are we now, and what will it take to get there?*

Powering Everyday Life: Clean Energy That Works for Everyone

AFFORDABLE & ACCESSIBLE PRODUCTS AND SERVICES

For many people, "electrification" is still an abstract concept. This session is for those who help shape how clean energy is understood at the community level. What makes it relevant and desirable? How do we overcome distrust of government-sponsored programs and initiatives, especially in diverse communities? How do values, culture and lived experience shape those choices? How do we come to understand what people need to decide what is right for them?



FACILITATOR

HEIDI KHALED

Director of Cultural Strategy, Collage Group

Heidi Khaled is Director of Cultural Strategy at Collage Group. For more than a decade she has helped industry and nonprofit partners better understand Americans' needs, preferences and behaviors across cultures, regions and demographics. She holds a PhD from the University of Pennsylvania's Annenberg School for Communication, where she specialized in the study of culture.



CO-FACILITATOR

NICOLE PATTERSON

Expert Customer Care Program Marketing Manager, PG&E

Nicole Patterson is an Expert Customer Care Program Marketing Manager on PG&E's Solutions Marketing team, focused on multicultural marketing and customer engagement. She develops strategies that help PG&E understand, reach, and engage diverse customers and communities through relevant, inclusive, and culturally responsive communications that reflect the needs of the communities PG&E serves.



BRYCE DIAS

Principal Program Manager, Building Electrification & Efficiency Strategy, PG&E

Bryce Dias is a Principal Program Manager on PG&E's Building Electrification & Efficiency Strategy team, where he helps shape strategies that support California's clean energy transition. Drawing on more than 15 years in utility program management, energy efficiency, and community engagement, he leads efforts to advance electrification and an equitable, affordable path to decarbonization.



BELIS SLY

Principal Customer Care Program Marketing Manager, PG&E

Belis Sly is a Principal Customer Care Program Marketing Manager on PG&E's Solutions Marketing team, with deep experience in clean energy and building electrification. She translates complex energy solutions into clear, customer-centered experiences through marketing, education, partnerships, and community engagement, using strategy and storytelling to make clean technologies more accessible.

MEET THE SPEAKERS · SESSION D

Five concurrent sessions. Choose one; it continues after lunch. Every room works through the same questions: *where do we want to be, where are we now, and what will it take to get there?*

Measuring What Matters: Equity and Community Outcomes

MINIMIZE ENVIRONMENTAL AND HEALTH IMPACTS

What should a more equitable energy system deliver for your community, and how should success be measured? Together we'll identify the health, environmental, economic and community outcomes that matter most. Help shape how those outcomes are defined and measured. We are seeking community perspectives now, so they can inform the work from the outset and as it progresses over the next two decades.



FACILITATOR

MILTON REYNOLDS

Racial Equity Consultant, Contigo Communications

Milton Reynolds is a San Francisco Bay Area career educator, author, equity and inclusion consultant, and activist. His work challenges systems of racial injustice, with a focus on juvenile justice reform, law enforcement accountability, environmental justice, youth development, educational transformation, and disability justice. He works for a world where everyone is treated with dignity.



MAEGAN COWAN

Expert Environmental Policy Specialist, PG&E

Maegan Cowan is an Expert Environmental Policy Specialist on PG&E's Climate Resilience Team, where she manages the Resilient Together Initiative. Its municipal, community, and Tribal engagement programs inform PG&E's Climate Adaptation and Vulnerability Assessment. She has worked in climate and sustainability for over 10 years and holds an M.S. in Environmental Management.



ANTOINETTE SIGUENZA

Senior Environmental and Social Justice Representative, PG&E

Antoinette Siguenza is a Senior Environmental and Social Justice (ESJ) Representative at PG&E, where she helps teams turn ESJ principles into business practice and decision-making. She helped develop PG&E's Just Transition initiative and serves as an internal ESJ advisor. Her background in teaching and writing shapes how she explains complex policy to diverse audiences.

MEET THE SPEAKERS · SESSION E

Five concurrent sessions. Choose one; it continues after lunch. Every room works through the same questions: *where do we want to be, where are we now, and what will it take to get there?*

Policy, Funding, and Collaborative Action

JUST AND INCLUSIVE CLIMATE POLICIES

Climate and energy decisions made in Sacramento can have significant impacts at the local level. We'll explore how legislation, state agency policies, regulations, and programs shape outcomes for communities, what influences how those decisions are made, and where implementation challenges arise. Most importantly, we want to hear which policy priorities matter most to your community and why.



FACILITATOR

ALI FLOWERS

Leadership Development Business Consultant, PG&E

Ali Flowers is a Leadership Development Business Consultant in PG&E's Coworker Growth Department, where he runs the Advancing Teams Program, building team affinity and a culture of respect through workshops. He spent more than 15 years in Finance, Corporate Finance, and Treasury before moving to Human Resources in 2020. He holds a B.S. in Finance.



TOM KNOX

Executive Director, Valley Clean Air Now

Tom Knox has led Valley Clean Air Now (Valley CAN), a nonprofit dedicated to cooperative and proactive approaches to improving air quality in California's San Joaquin Valley, since 2001. Valley CAN has developed innovative programs that have become key examples of California's global leadership toward clean and affordable transportation in disadvantaged communities.



FARIYA ALI

Manager, State Agency Relations, PG&E

Fariya Ali is Manager of State Agency Relations at PG&E, where she leads engagement with California state agencies on climate, air quality, and energy policy. She represents PG&E on major California Air Resources Board rulemakings, including Cap-and-Trade and the Low Carbon Fuel Standard. She holds an MPA in Environmental Science and Policy from Columbia University.



SONIA MANRIQUE

Expert Legislative Policy Analyst, PG&E

Sonia Manrique is an Expert Legislative Policy Analyst on PG&E's State Government Relations team, where she analyzes and monitors legislation significant to PG&E. Her team works with the California Legislature, Governor's Administration, and stakeholder groups on policies that affect PG&E, its workers, and its customers. She holds a Master of Public Policy from Mills College.