



Document Type	Utility Procedure
Document Author	██████████ Senior Electric Program Manager
Document Owner	██████████ Senior Manager
Document Approvers	██████████ Director ██████████ Senior Director

Section 1: Planning

1. Is the guidance document new or revised? If it is revised, what will change?

This utility standard cancels and supersedes Utility Standard S2321, "Avian Protection Plan," Revision 0, dated 06/01/2007.

2. Why is the guidance document being written / revised?

This standard is being written to be GDM compliant.

3. What is the scope?

This utility standard establishes the requirements and responsibilities for an Avian Protection Plan (APP) that reduces the risks to migratory and threatened or endangered birds and enhances the Company's customer service and regulatory compliance.

4. What are the regulatory requirements or other commitments that this guidance document will address?

Migratory Bird Treaty Act
Bald and Golden Eagle Protection Act
Various United States Fish and Wildlife Service (USFWS) documents

5. Are there any specific safety, health, or environmental issues that need to be addressed?

NA



6. Who will be required to comply?

This procedure targets all utility employees working with electric distribution lines, transmission lines, and substations, including line crews, troublemen, engineers, estimators, and public safety and regulatory (PS&R) personnel.

7. What are the expected resources needed to comply (e.g., training development and delivery costs, costs for materials or technology, additional human resources)?

ENVR-0400, ENVR-0401, ENVR-0402

8. How will this document be communicated and distributed? When?

This standard will be published in the Technical Information Library. An email announcing its publication will be sent out to impacted groups.

9. What keywords will employees use to search for this document?

Avian Protection Plan

10. Will formal sign off by the members of the target audience be required?

No.

11. What follow-up actions are needed?

None.

12. What other options have been considered?

None.

13. Who needs to review and concur?

Director
Senior Director



14. How often will the guidance document be reviewed?

This standard will be reviewed as needed, but at least once every three years.

Section 2: Guidance Document Consistency Check

Name, Location, and Effective Date	Consistent?	Recommended Action	Responsible Person	Action Due
NA	NA	NA	NA	NA

Section 3: Compliance Monitoring

Mechanism(s) for Monitoring Compliance	Responsible Person
NA	NA

Section 4: Stakeholder / Subject Matter Expert Review

Name	Department	Date of Review
[REDACTED]	EAM Substation and T-Line Asset Strategy	8/2015
[REDACTED]	Environmental Policy	6/2015
[REDACTED]	EAM Substation and Transmission Asset Strategy	6/2015
[REDACTED]	Senior Consulting Standards Engineer	6/2015