

**PACIFIC GAS AND ELECTRIC COMPANY  
Wildfire Mitigations Plans Discovery 2026-2028  
Data Response**

<b>PG&amp;E Data Request No.:</b>	OEIS_010-Q002
<b>PG&amp;E File Name:</b>	WMP-Discovery2026-2028_DR_OEIS_010-Q002
<b>Request Date:</b>	May 13, 2025
<b>Requester DR No.:</b>	OEIS-P-WMP_2025-PG&E-010
<b>Requesting Party:</b>	Office of Energy Infrastructure Safety
<b>Requester:</b>	Nathan Poon
<b>Date Sent:</b>	May 16, 2025

**SUBJECT: REGARDING TREE WORKER QUALIFICATIONS AND TRAINING**

**QUESTION 002**

On pages 419-421 of its 2026-2028 WMP, in Table 9-9, PG&E provides information on vegetation management personnel including titles related to inspecting and auditing.

- a. Provide information on vegetation management personnel with titles related to tree crews in the format required by the WMP Guidelines, Chapter III, Section 9.13, Table 9-9.

**ANSWER 002**

Please see the table provided below for the requested information.

Please also note that the employee counts listed are current as of May 07, 2025. The certifications, training, and knowledge of the workers are the responsibility of the vendors and are not vetted by PG&E.

Worker Title	Minimum Qualifications for Target Role	Applicable Certifications	# of Electrical Corporation Employees with Min Quals	# of Electrical Corporation Employees with Special Certifications	# of Contracted Employees with Min Quals	# of Contracted Employees with Applicable Certifications	Total # of Employees	Reference to Electrical Corporation Training/Qualification Programs
Field Supervisor (FS)	<p>Minimum of five (5) years' experience in line clearance tree work and have been a qualified line clearance tree worker.</p> <p>-Equivalent experience may be acceptable at the discretion of the Vegetation Program Manager.</p> <p>The FS shall be familiar with the Contractor's work practices, PG&amp;E's Specification, and all applicable legal and regulatory requirements relating to the Work required</p>	N/A	0	0	195	N/A	195	N/A – Tree Work Training is not provided by PG&E
Foreman (FM)	<p>A minimum of eighteen (18) months experience in line clearance tree work and is a qualified line clearance tree worker</p> <p>Capable of climbing and possess a valid certification document issued by Contractor.</p>	N/A	0	0	1,353	N/A	1,353	N/A – Tree Work Training is not provided by PG&E

	<p>Equivalent experience may be acceptable at the discretion of the Vegetation Program Manager.</p> <p>The FM shall be familiar with the Contractor's work practices, PG&amp;E's Specification, and all applicable legal and regulatory requirements relating to line clearance work and fire prevention related to the Work and use this knowledge to direct his/her crew(s)</p>							
Patrolman (PT)	<p>A PT shall, by reason of his or her training and/or experience, and demonstrated through his or her performance, be familiar with the requirements of line clearance tree pruning and possess good customer contact skills.</p>	N/A	0	0	0	N/A	0	N/A – Tree Work Training is not provided by PG&E
Journeyman Tree Trimmer/Climber (CL)	<p>A minimum of eighteen (18) months experience in line clearance tree work</p> <p>Possess a valid certification document issued by Contractor</p> <p>Met the state approved training requirements to work within ten (10) feet of energized conductors.</p> <p>Shall be familiar with the Contractor's work practices and requirements related to line clearance work.</p>	N/A	0	0	613	N/A	613	N/A – Tree Work Training is not provided by PG&E

Apprentice Trimmer/Climber (AC)	<p>A minimum of three (3) months experience as a groundman.</p> <p>An AC shall be defined as a tree worker undergoing on- the-job training and shall have demonstrated the ability to perform his or her duties safely and in accordance with applicable state and federal regulations.</p>	N/A	0	0	818	N/A	818	N/A – Tree Work Training is not provided by PG&E
Groundman/Flagman (GM)	<p>A GM shall be defined as a crew member other than a PT, CL or AC working under the direct supervision of the FM</p>	N/A	0	0	525	N/A	525	N/A – Tree Work Training is not provided by PG&E
Vegetation Control Technician (VC Tech)	<p>Vegetation control experience or other related work, including relevant pesticide and related licenses and certificates.</p> <p>Preferred - ISA Certified Arborist, ISA Certified Tree Worker, and/or TCIA Certified Tree Care Safety Professional</p>	N/A	0	0	393	N/A	393	VEGM-0302 and VEGM-0303
Brush Crew Foreman	<p>Eighteen (18) months related experience.</p> <p>Electrical groundman or lineman experience preferred or any equivalent combination of experience and certified training that</p>	N/A	0	0	53	N/A	53	N/A – Tree Work Training is not provided

	<p>provides the required knowledge, skills, and abilities.</p> <p>High school graduate, or its equivalent required.</p>							by PG&E
Specialized Tree Equipment Operator	<p>Shall be capable of operating two-handed equipment (chain saw, circular saw, and have the physical ability to endure extreme climate variances.</p> <p>Willing and able to obtain specialized training and certifications as required, such as tree species identification.</p> <p>Must be able to perform physical labor such as lifting a minimum of 50 lbs. to shoulder height or more.</p>	N/A	0	0	145	N/A	145	N/A – Tree Work Training is not provided by PG&E
Note: Please note employee and contractor employee totals, as well as certifications may fluctuate.								