

EXHIBIT 3**FEDERAL GOVERNMENT CONTRACTING REQUIREMENTS**

This Exhibit applies if the goods or services to be provided by Contractor under this Contract have a direct relationship to a deliverable requirement of a Federal Government contract. In such case, this Contract is subordinate to that Federal Government contract and as subcontractor under a Federal Government contract, Contractor agrees to the following provisions.

- (a) **LAWS AND REGULATIONS:** Contractor will comply with all applicable laws associated with the provision of goods or services to the Federal Government.
- (b) **SUSPENSION AND DEBARMENT:** Contractor certifies that neither Contractor nor its principals are debarred, suspended, or proposed for debarment by any agency or instrumentality of the Federal Government. Contractor will notify PG&E immediately if Contractor or any of its principals is suspended, debarred, or proposed for debarment during the term of this Contract. PG&E will not be liable to Contractor for any action that the Federal Government requires PG&E to take with respect to the Contract because of any such debarment, suspension, or proposed debarment.
- (c) **FAR REQUIREMENTS:** The Title 48 of the Code of Federal Regulations (the “**FAR**”) identified below are incorporated by reference into this Contract and their full text is located at: <http://www.acquisition.gov/>. The effective FAR clause is the version in effect on the Contract’s effective date. Contractor will flow down all FAR clauses relevant to its lower-tier Subcontractors and where applicable, the terms “Government,” “United States,” and “Contracting Officer” shall mean “PG&E” to affect the proper intent of the provision.

No.	Title of Provision	FAR Clause
1	Restrictions on subcontractor sales to the Government (Jun 2020) (applies to subcontracts over simplified acquisition threshold)	52.203-6
2	Anti-Kickback Provisions (applies to subcontracts over the threshold specified in FAR 3.502-2(i))	52.203-7
3	Limitation on Payments to Influence Certain Federal Transactions (applies to subcontracts over the threshold specified in FAR 3.808)	52.203-12
4	Contractor Code of Business Ethics and Conduct	52.203-13
5	Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009	52.203-15
6	Contractor Employee Whistleblower Rights	52.203-17
7	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements	52.203-19
8	Basic Safeguarding of Covered Contractor Information Systems	52.204-21
9	Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab Covered Entities	52.204-23
10	Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment	52.204-25
11	Prohibition on a ByteDance Covered Application	52.204-27
12	Federal Acquisition Supply Chain Security Act Orders—Prohibition	52.204-30
13	Audit and Records Negotiation (applies to subcontracts over simplified acquisition threshold)	52.215-2
14	Utilization of Small Business Concerns	52.219-8
15	Prohibition of Segregated Facilities	52.222-21
16	Equal Opportunity	52.222-26
17	Equal Opportunity for Veterans	52.222-35

18	Equal Opportunity for Workers with Disabilities	52.222-36
19	Employment Reports on Veterans	52.222-37
20	Notification of Employee Rights Under the National Labor Relations Act	52.222-40
21	Combating Trafficking in Persons	52.222-50
22	Employment Eligibility Verification (E-verify)	52.222-54
23	Minimum Wages under Executive Order 13658	52.222-55
24	Contractors Performing Private Security Functions Outside the United States	52.225-26
25	Providing Accelerated Payments to Small Business Subcontractors	52.232-40
26	Preference for Privately Owned U.S.-Flag Commercial Vessels	52.247-64

- (d) **EQUAL OPPORTUNITY REQUIREMENTS:** To the extent applicable, Contractor agrees to comply with the following:
- (i) Vietnam Era Veterans' Readjustment Assistance Act of 1974, 41 CFR Part 60-300.5.a: Equal Opportunity Clause. The language contained in 41 CFR 60-300.5.a is hereby incorporated by reference into this Contract.
 - (ii) Section 503 of the Rehabilitation Act of 1973, 41 CFR Part 60-741.5.a: Equal Opportunity Clause. The language contained in 41 CFR 60-741.5(a) is hereby incorporated by reference in this Contract. Contractor and its Subcontractor(s) shall abide by the requirements of 41 CFR 60-741.5(a).
- (e) **EXECUTIVE ORDER 13496 – EMPLOYEE RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT:** To the extent applicable, the employee notice requirements set forth in 29 C.F.R. Part 471, Appendix A to Subpart A are hereby incorporated by reference into this Contract.
- (f) **ADA COMPLIANCE:** To the extent applicable, Contractor agrees to comply with Section 508 of the Rehabilitation Act, FAR Subpart 39.2 – Electronic and Information Technology.
- (g) **EXECUTIVE ORDER 14398.** To the extent applicable, the language contained in Section 3 of Executive Order 14398, dated March 26, 2026, is hereby incorporated by reference in this Contract.