The model works because it’s a win-win-win: recognition, earned partnerships, and business drivers and returns in learn and talent development. Solution: exploring attaining jobs.

Skills that are marketable and useful in in-demand skills; and students benefit from developing responsive curricula that produced education system; educational institutions trained individuals they need locally from the workforce development.


CORPORATE VOICES FOR WORKING FAMILIES

Recognized as a Best Practice Employer Model in public and private partnership and career navigation.

Utility Trials to Head Off ‘Silver Tsunamis’

Available Jobs Shoring Up the Gap Between Workers, Industry and Workers.

U.S.-Canada-European Commission

County of San Francisco - City at Work

Redefining the scope and mission of the California Energy Commission - The Employment

U.S.-Canada-European Commission

Trilateral Roundtable: The Employment

PowerPathway is expanding and diversifying programs to meet increasing gas and electric operations demand for specialized pre-employment training. This year, team objectives include:

- Providing career and technical training to 2,500 California residents, including underrepresented communities, seniors, youth and veterans. We aim to hire or place a majority of them into energy and utility industry careers. Some new program offerings in 2013 include:
- Bridge to Utility Worker for Veterans (American River College, Sacramento)
- Bridge to Utility Worker (Reno-City College)
- Bridge to Pre-Apprentice Lineman (Workforce Institute, San Jose)
- Advanced Welding (Laney College, Butte College, Bakersfield College)
- Bridge to Utility Worker (Palo Alto College)
- Bridge to Utility Worker for Veterans (Tradeswomen Inc, Oakland)

Providing career and technical training to 250 California residents, including underrepresented communities, seniors, youth and veterans. We aim to hire or place a majority of them into energy and utility industry careers. Some new program offerings in 2013 include:

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- Bridge to Utility Worker (Reno-City College)
- Bridge to Pre-Apprentice Lineman (Workforce Institute, San Jose)
- Advanced Welding (Laney College, Butte College, Bakersfield College)
- Bridge to Utility Worker for Veterans (Tradeswomen Inc, Oakland)

A national public radio program that makes graduates more competitive for industry and veterans. We aim to hire or place a majority of them into energy and utility industry careers. Some new program offerings in 2013 include:

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PowerPathway® 2012 Highlights

In the face of increasing retirements and emerging technologies, PowerPathway pilots and develops post-secondary training programs to help youth, women, veterans and people from diverse communities build skills and careers in the energy and utilities industry.

Program Summary

PowerPathway has trained more than 360 students through 14 Bridge to Utility Worker programs, including 100 military veterans. Students receive approximately 410 hours of industry-referenced curriculum to ensure the academic, job-specific, employability skills and physical training necessary to effectively compete for entry-level employment.

PowerPathway graduates begin as utility workers and quickly progress into higher job classifications such as fieldperson, gas service representative, apprentice electrician and apprentice system operator.

Other PowerPathway programs include:
- Capstone to Utility Welding program at Butte College in Chico, now in its fifth year, delivers a consistent stream of candidates from which PG&E hires 6 to 10 in Chico, now in its fifth year, delivers a consistent stream of candidates from which PG&E hires 6 to 10 hard-to-fill apprentice welders each year.
- Certificate in Electrical and Power Systems program at College of San Mateo, now in its third year, enables students to secure hard-to-fill apprentice electrical technician positions.
- Introduction to Pole Climbing Capstone programs piloted at Fresno City College and Elkhorn-based Cyntex Mandela Training Center address increased climbing skills.

Graduate Job Progression

While seventy percent of Bridge to Utility Worker graduates begin their career at PG&E as utility workers, they quickly advance into more specialized positions. Take a look at where they are today:

- 71% placed in industry
- 16% advanced to utility worker
- 15% to apprentice electrical technician
- 10% to fieldperson
- 9% to gas service representative
- 5% to apprentice system operator
- 3% to other positions

Graduate Job Progression*

*As of November 2012, top positions held by PowerPathway graduates hired by PG&E between 2008-2011.

QUICK FACTS

- 71% graduates employed in industry
- 62% student diversity in classrooms
- 98% rate of retention at PG&E after a month of employment
- 70% graduates who progress into higher job classifications within one year of hire
- $25 average hourly starting wage

PowerPathway graduates are identified for employment by PG&E supervisors agree—PowerPathway graduates make great employees.

- 87% are satisfied or very satisfied with graduate job performance
- 95% would hire another PowerPathway graduate

Milestones 2012

- Bridge to Utility Worker program piloted
- Certificate in Utility Welding program introduced
- Recognized by NCCER as an industry-recognized advanced training model
- Certificate in Electrical and Power Systems program introduced
- $48M projected local economic impact
- Community college and community based training partners actively engaged in offering, implementing or developing PowerPathway Signature and/or Affinity training programs in the current year.

Colleges and Training Partners by Region®

- 71% of PowerPathway graduates are employed in the energy and utilities industry.